

Manager – Stormwater, Flooding and Coastal

Lead the team who are responsible for managing stormwater assets and implementing measures to prevent and manage flooding. This position requires overseeing the maintenance and improvement of stormwater infrastructure, developing strategies to mitigate flood risks, and management of the Hikurangi Repo Flood Management Scheme including coastal flooding.

Our Tikanga

Whanaungatanga

(fostering relationships and a sense of connection)

- We build on relationships established through shared experiences and working together.
- We get to know each other and take time to greet each other.
- We create opportunities to build relationships and share knowledge with a diverse range of people.
- We value the people around us and their unique contribution to the organisation.

Manaakitanga

(showing respect and care for others, hospitality, kindness and support)

- By showing manaaki we lift the mana (prestige) of all involved.
- We are part of the community and care about outcomes for external and internal customers.
- Our interactions with customers will respect and support their needs.

Kotahitanga

(unity, solidarity, togetherness and collective action)

- We have one shared direction and we all work together towards achieving it.
- We will stop doing anything that strays us from the agreed path to success.
- Our processes lead us to unified outcomes for our customers.
- We speak as one voice.

Atawhaitanga

(protection, stewardship, trust and a responsibility for long term outcomes)

- We deliver our responsibilities in the management and sustainability of our District in a trustworthy way.
- We collaborate and establish partnerships that enhance our role in the social, environmental, economic and cultural wellbeing of our communities.

Our expectations

As part of the Whangarei District Council we want to work as a team to deliver the best outcomes for our district. We are building our organisational culture around the principles of delivering for our customers, our organisational tikanga, working together, and focussing on outcomes rather than tasks.

That means we will:

- provide strong customer service to all our customers
- operate collaboratively as a total Council team
- deliver our services in a way that is best for the district (as opposed to best for the Council), and
- use our organisational tikanga to guide our decision making.

In short, we want you to think about what we are trying to achieve, and then work as a team to provide great services to the residents of our district.

Manager – Stormwater, Flooding and Coastal – that's your primary task at Whangarei District Council. But working with us is much more than simply completing the task – it's about how you go about doing the task, how you make a difference to the organisation, the ways you work with others, and how you deliver the best services to the district.

We're continually looking at better ways of working together here at Council. We think each of us has a key role to play in making our district a great place to live. We do that by giving superb service to our customers; we do it by working together as a group; we do it by building a culture where we can all contribute our ideas; and we do it by focusing on our outcomes.

Where appropriate, we want you to be part of cross organisational teams, to bring your solutions to the table, and to work with those teams to implement them.

What you will do

- Work with the planning team, asset managers, other operational teams and external suppliers with ongoing development of Stormwater and Flooding Plans and strategies.
- Initiation/preparation and project ownership of contracts regarding stormwater and flood protection services and assets.
- Manage operational contracts regarding stormwater and flood protection assets.
- Implementation of capital works related to the stormwater and flood protection assets.
- Development of capital works programmes in conjunction with the Asset Planning Team related to the stormwater and flood protection assets.
- Business Owner for stormwater and flood protection capital projects providing technical input and governance support
- Overseeing operations to ensure compliance with the applicable resource consents.
- Provision of professional advice in relation to stormwater and flood protection assets.
- Collaborate and work with other departments Development of a Waters Strategic Plan and other strategic documents,
- Collaborate with Parks, Transportation and other areas to the effective management of stormwater.
- Create a team environment that fosters and develops effective working relationships, high performance and service of the highest quality.
- Ensure team culture is aligned to our Tikanga, Mission and Vision.
- Ensure team members are mentored and coached effectively throughout recruitment, performance management and training and development.
- Monitor the performance and workloads of direct reports and staff members to ensure that objectives are met.
- Develop Department draft Annual Plan/ Water Service Plan budgets for consideration/approval by Council.
- Set, monitor and achieve performance measures in the Annual Plan/LTP/Water Plans.
- Meet the financial targets agreed in consultation with the General Manager and achieve best value for money.
- Provide sound advice from appropriate legislation to the group manager and team members on

What we all do

- Demonstrate a commitment to cultural awareness in all aspects of work and development.
- Demonstrate a commitment to Council's Diversity policy in all aspects of work and development.
- Embrace training and professional development opportunities for continuing improvement.
- Undertake Civil Defence Emergency Management responsibilities if required

Customer service

- Demonstrate a "customer first" culture within the team, department and in the wider organisation.
- Act as a Customer Advocate in the team, department and in the wider organisation.
- See customer feedback as an opportunity to improve service.
- Develop partnerships within the organisation to meet customer needs.
- Contribute to the development of customer focused policies and procedures.

Health and safety

- Accurately and promptly report all accidents, incidents and risks by the end of the working day.
- Keep yourself and others safe.
- Adhere to all Council Health & Safety policies, procedures and guidelines.

What you will bring

- Bachelor of Engineering (Civil) or equivalent.
- Chartered Professional Engineer preferred.
- Ten years engineering experience in a relevant field.
- Contract management.
- Understanding of modelling of SW attenuation and capacity requirements.
- Ability to critically review engineering plans and Environmental Engineering Standards design requirements.
- Excellent leadership experience.

changes, internal and external, which affects the area of responsibility.

- Continually monitor and improve systems, methods, efficiency and the quality of services provided to customers.
- Ensure that future demands on the group are anticipated and planned for where possible.



Additional Information

Financial Delegation - \$50,000
Position Grade – Grade 20
Organisation Chart – see below

