




Pinnacles Civil
Design | Build | Asset Management

Civil Designer
Job Description

A construction site featuring a yellow Grove crane with 'POLLOCK GRANES' branding. A worker in a yellow shirt and khaki pants is on a concrete structure, while another worker in a high-visibility vest is visible in the lower left. The scene is overlaid with a semi-transparent dark layer and decorative geometric shapes in green and orange at the top and bottom.

VISION

**GOOD PEOPLE
ENGINEERING SOLUTIONS
GROWING HEARTLAND
COMMUNITIES**

VALUES



GET IT DONE

We don't over engineer, we find solutions to get the job done, sometimes this is tried and tested, sometimes this is new and novel. Either way, we focus on the long-term relationship with our customer and get things done.



REAL PEOPLE

We muck in and take a family and a heartland approach to work. We have genuine, honest conversations. We work hard and enjoy the social side of life as well. We are real and we care about each other and the success of our community through our people.



OWN IT

We give each other instant trust and the opportunity to take ownership and make decisions. There is a safety net but also the opportunity to learn and give things a go.





OUR HISTORY

We started Pinnacles Civil in late 2015 and have grown throughout the country to where we are today.

Named after the well known Pinnacles Peak in the Coromandel Ranges, Pinnacles Civil has deep roots in heartland NZ. As Civil Engineers we deal with the design, construction and maintenance of infrastructure, including roads, bridges, earthworks, and retaining structures. We provide a range of services, from advice through to design and build solutions.

We know that successful projects are built on good relationships, and we also know that these relationships need to exist internally as well as externally for us to have a successful business.




O U R C U L T U R E

Our culture is best described as being like a successful heartland sports club. We talk about Pinnacles Civil as a community, it is family orientated and full of salt-of-the-earth people who at times can be a little rough around the edges but are genuine, honest, hard working, and have each other's backs.

We are striving together to achieve a common goal and develop our people. We are a sports club that others want to be a part of because of our high performance and sense of family. We are also upfront and strong enough to pull someone back into line when they are upsetting others through behaviours that don't align with the rest of the group.

We have a team first approach to everything that we do. No one acts as though they are better or above anyone else or any job that needs to be done. This approach means everyone puts what's good for the team ahead of themselves.

As you can tell, we aren't flashy suit people. We give everyone Pinnacles Civil branded polo shirts and we are proud of what we have built and continue to build. Like a heartland sports team our name is something to be proud of, something people see about town and know.





WHAT YOU'LL BE DOING


Location: Whakatane or Mount Maunganui

Reporting to: Branch Manager, Bay of Plenty

Role Purpose: The primary purpose of this position is to assist the Company in leading civil engineering design, construction, asset, and project management services in areas such as earth works, drainage, roading, bridging, land development, 3-waters and retaining structures.

You will be required to contribute to the growth and development of Pinnacles Civil as a Civil Designer. The purpose of this role is to develop and deliver high-quality engineering design and drawings.

Role Responsibilities:

- Lead road, highways, and other geometric engineering design for National, Local Government, and private client projects
 - 3D design for roading, retaining walls, stormwater and other civil disciplines
 - Undertake stormwater assessments and analysis, including hydrological and hydraulic calculations, catchment modelling, and drainage system design
 - Develop stormwater treatment solutions that align with local authority standards, environmental requirements, and best-practice design guidelines
 - Prepare technical reports & memos to support design calculations & drawings
 - Produce accurate quantities from 3D models
 - Collaborate with project managers, clients, and stakeholders to establish timelines and budgets, ensuring effective resolution of design and delivery challenges
 - Prepare Safety in Design risk assessment
 - Maintain compliance with company guidelines, safety, and quality procedures
 - Create accurate and precise 3D models, plans, and drainage layouts
 - Develop and customise CAD standards, templates, and libraries to improve design efficiency and consistency
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WHAT YOU'LL BRING

Your skills and experience:

Essential:

- NZDE qualification or higher
- Minimum of 5 years of civil design experience
- Knowledge of civil industry and roading engineering
- Relevant professional experience working on transportation land development and/or 3-waters infrastructure projects
- Proficient in 12D or Civil3D and AutoCAD software
- Highly organised, self-motivated, and independent

Your attributes:

- Ability to critically analyse data and situations and come up with creative cost effective solutions
- The curiosity and passion to keep up to date on industry and engineering standards
- Innovative thinking, applying a future forward mindset, staying up to date with relevant technology
- Good interpersonal skills ability to work across multiple hubs and be a team player
- Excellent communication and documentation skills

Your attitude and behaviour:

- Happy to work autonomously and as part of a team
- Interest in and passion for mentoring and supporting Legacy employees
- Heaps of energy and a go-getter attitude coupled with a good sense of humour
- Always acts in a way that reflects the professional image of the company



WHAT WE OFFER YOU

The work you do will contribute to the growth of heartland communities across NZ.

This work will include:

- Road and intersection upgrades
- Pavement rehabilitation
- Emergency works
- Retaining structures
- Subdivisions
- Three waters
- Geometric Design

Our benefits:

- Join a growing business (with offices currently located in Whakatane, Tauranga, Hamilton, Waihi and Canterbury) and have input into what the future of civil design looks like for Pinnacles Civil
- Flexible working arrangements (hours and location)
- Health insurance
- Tools of trade (phone/laptop – spec your own)
- Swag (polo shirts, beanies, rain jacket, etc)
- Social club
- Annual Christmas staff trip/activity
- Five weeks annual leave per year
- Opportunities to grow and upskill
- Full personal use of a company vehicle
- Great culture, down to earth, good honest people

WE LOOK FORWARD
TO MEETING YOU



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