



Pinnacles Civil
Design | Build | Asset Management

Senior Asset Manager

Job Description

A construction site featuring a yellow Grove crane with 'POLLOCK CRANES' branding. Two workers are visible: one in a yellow shirt and khaki pants standing on a concrete structure, and another in a high-visibility vest and hard hat in the foreground. The scene is overlaid with a semi-transparent dark layer and decorative geometric patterns in green and orange at the top and bottom.

V I S I O N

**GOOD PEOPLE
ENGINEERING SOLUTIONS
GROWING HEARTLAND
COMMUNITIES**

VALUES



GET IT DONE

We don't over engineer, we find solutions to get the job done, sometimes this is tried and tested, sometimes this is new and novel. Either way, we focus on the long-term relationship with our customer and get things done.



REAL PEOPLE

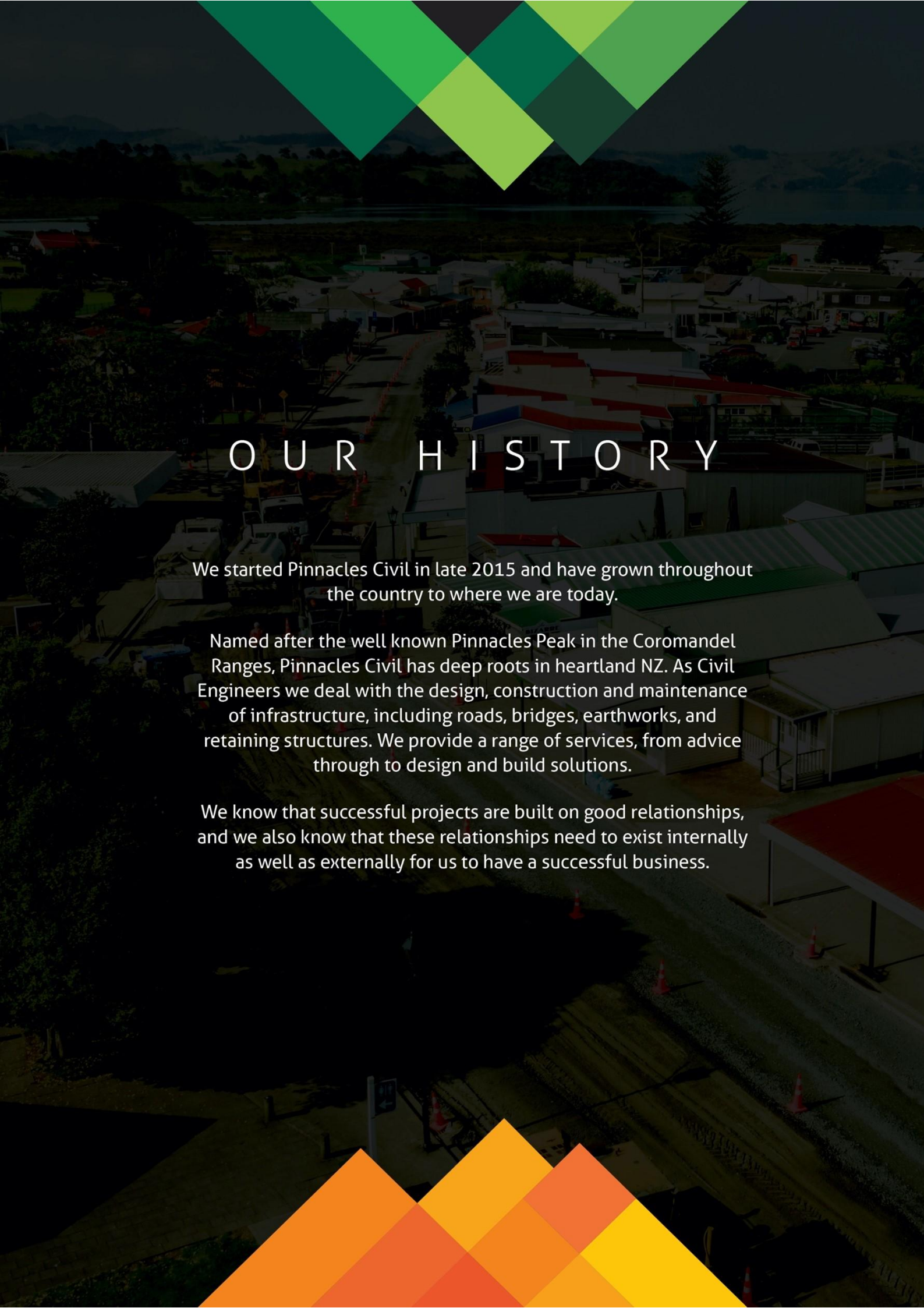
We muck in and take a family and a heartland approach to work. We have genuine, honest conversations. We work hard and enjoy the social side of life as well. We are real and we care about each other and the success of our community through our people.



OWN IT

We give each other instant trust and the opportunity to take ownership and make decisions. There is a safety net but also the opportunity to learn and give things a go.





OUR HISTORY

We started Pinnacles Civil in late 2015 and have grown throughout the country to where we are today.

Named after the well known Pinnacles Peak in the Coromandel Ranges, Pinnacles Civil has deep roots in heartland NZ. As Civil Engineers we deal with the design, construction and maintenance of infrastructure, including roads, bridges, earthworks, and retaining structures. We provide a range of services, from advice through to design and build solutions.

We know that successful projects are built on good relationships, and we also know that these relationships need to exist internally as well as externally for us to have a successful business.



O U R C U L T U R E

Our culture is best described as being like a successful heartland sports club. We talk about Pinnacles Civil as a community, it is family orientated and full of salt-of-the-earth people who at times can be a little rough around the edges but are genuine, honest, hard working, and have each other's backs.

We are striving together to achieve a common goal and develop our people. We are a sports club that others want to be a part of because of our high performance and sense of family. We are also upfront and strong enough to pull someone back into line when they are upsetting others through behaviours that don't align with the rest of the group.

We have a team first approach to everything that we do. No one acts as though they are better or above anyone else or any job that needs to be done. This approach means everyone puts what's good for the team ahead of themselves.

As you can tell, we aren't flashy suit people. We give everyone Pinnacles Civil branded polo shirts and we are proud of what we have built and continue to build. Like a heartland sports team our name is something to be proud of, something people see about town and know.





WHAT YOU'LL BE DOING

Location: Within one of the Pinnacles Civil Branches

Reporting to: Branch Manager and working with the National Asset Manager

Role Purpose: The primary purpose of this position is to provide senior leadership in the delivery and development of the Company's asset management services.

As an experienced asset management practitioner, the Senior Asset Manager will support the National Asset Manager, providing continuity, technical leadership, mentoring, and delivery support across asset management activities.

The role will help lead asset management practice across New Zealand, build internal capability, support high-quality client outcomes, and strengthen Pinnacles Civil's reputation as recognised, practical, and trusted asset management practitioners.

ROLE RESPONSIBILITIES:

Asset Management

- Act as a senior asset management practitioner and trusted advisor to clients.
 - Lead the delivery of asset management projects and programmes across the asset lifecycle.
 - Lead or oversee the preparation of Asset Management Plans, lifecycle strategies, investment plans, business cases and Forward Works Programmes.
 - Support the National Asset Manager in developing and implementing asset management best practice across the business.
 - Provide strategic asset management advice to clients, stakeholders and project teams.
 - Lead the analysis of asset, performance, risk and financial information to support investment decision-making.
 - Drive continuous improvement in asset information, lifecycle planning, levels of service and investment prioritisation.
 - Lead proposal preparation, tender submissions and pricing for asset management services.
 - Maintain an awareness of emerging industry trends, technologies and best practice.
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Strategic

- Support the National Asset Manager in the continued growth of the Pinnacles Civil Asset Management Team.
- Act as support to the National Asset Manager across asset management activities.
- Provide leadership and continuity for the asset management team when required.
- Contributes to the growth and development of Pinnacles Civil's asset management practice.
- Build and maintain strong client relationships that support long-term partnerships and business growth.
- Identify opportunities to expand asset management services and market presence.
- Support business development, proposal development and strategic pursuits.
- Promote Pinnacles Civil's asset management capability through client engagement and industry participation.
- Contribute to the development of consistent asset management systems, tools, processes and delivery standards.
- Assist in strengthening Pinnacles Civil's reputation as recognised asset management practitioners across New Zealand.

Leadership and Development

- Support and Contribute to the mentoring and development of Asset Engineers, Asset Managers, graduates and emerging practitioners.
- Provide technical leadership and quality assurance across asset management projects.
- Support succession planning and capability development within the asset management team.
- Foster a culture of continuous improvement, collaboration and knowledge sharing.
- Develop and maintain asset management tools, templates and frameworks.
- Lead by example and consistently uphold the Company's values and professional standards.





WHAT YOU'LL BRING

YOUR SKILLS AND EXPERIENCE:

Essential:

- Recognised by peers as a credible asset management practitioner.
- 10+ years' experience in infrastructure asset management or a related field.
- Proven experience leading Asset Management Plans, business cases, lifecycle strategies and Forward Works Programmes.
- Strong understanding of asset management best practice, risk, lifecycle planning and investment decision making.
- Commercially astute, with experience securing and delivering professional services work.
- Advanced capability in asset information systems, data analysis and performance reporting.
- Sound knowledge of local asset management frameworks and industry practice.
- Excellent written, verbal and stakeholder engagement skills.
- Relevant tertiary qualification in Civil Engineering, Asset Management or a related discipline.

Desirable:

- CPEng, IPWEA, IAM, APOPO or equivalent professional accreditation.
- Consulting experience in transportation or infrastructure asset management.
- Experience delivering services to local government or transport sector clients.
- Advanced capability in AWM, Juno Viewer, Power BI or similar platforms.

Competencies:

- Strategic thinker with sound professional judgement.
- Trusted advisor with strong technical credibility.
- Commercially aware and client focused.
- Influential communicator and relationship builder.
- Committed to developing people and capability.

YOUR ATTITUDE AND BEHAVIOUR:

- Leads by example and consistently upholds the Company's values.
 - Takes ownership and accountability for outcomes.
 - Builds positive and collaborative relationships.
 - Champions continuous improvement and innovation.
 - Maintains high professional and ethical standards.
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WHAT WE OFFER YOU

The work you do will contribute to the growth of heartland communities across NZ.

The work you will be involved in:

- Management and delivery of transportation asset management contracts.
- Road maintenance contract optimisation, network performance and continuous improvement.
- Asset Management Plans, lifecycle strategies and Long-Term Planning.
- Forward Works Programmes, investment prioritisation and works programming.
- Asset performance, risk, network analysis and treatment optimisation.
- Economic evaluation, business cases and funding applications.
- RAMM database management, asset information systems and data-driven decision making.
- Business development, proposal preparation and growth of asset management services.
- Client advisory, stakeholder engagement and,
- Mentoring of emerging asset management practitioners.

Our benefits:

- Join a growing business and have input into what the future looks like
 - Flexible working arrangements (hours and location)
 - Health insurance
 - Tools of trade (phone/laptop – spec your own)
 - Swag (polo shirts, beanies, rain jacket, etc)
 - Social club
 - Annual Christmas staff trip/activity
 - Five weeks annual leave per year
 - Opportunities to grow and upskill
 - Full personal use of a company vehicle
 - Great culture, down to earth, good honest people
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WE LOOK FORWARD
TO MEETING YOU



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