Stormwater Engineer

To manage stormwater across the district, including meeting statutory obligations, forward planning, budget management and customer relationships.

Our Tikanga

Whanaungatanga
(fostering relationships and a sense of connection)

- We build on relationships established through shared experiences and working together.
- We get to know each other and take time to greet each other.
- We create opportunities to build relationships and share knowledge with a diverse range of people.
- We value the people around us and their unique contribution to the organisation.

Manaakitanga
(showing respect and care for others, hospitality, kindness and support)

- By showing manaaki we lift the mana (prestige) of all involved.
- We are part of the community and care about outcomes for external and internal customers.
- Our interactions with customers will respect and support their needs.

Kotahitanga
(unity, solidarity, togetherness and collective action)

- We have one shared direction and we all work together towards achieving it.
- We will stop doing anything that strays us from the agreed path to success.
- Our processes lead us to unified outcomes for our customers.
- We speak as one voice.

Atawhaitanga
(protection, stewardship, trust and a responsibility for long term outcomes)

- We deliver our responsibilities in the management and sustainability of our District in a trustworthy way.
- We collaborate and establish partnerships that enhance our role in the social, environmental, economic and cultural wellbeing of our communities.

Our expectations

As part of the Whangarei District Council we want to work as a team to deliver the best outcomes for our district. We are building our organisational culture around the principles of delivering for our customers, our organisational tikanga, working together, and focussing on outcomes rather than tasks.

That means we will:

- provide strong customer service to all our customers
- operate collaboratively as a total Council team
- deliver our services in a way that is best for the district (as opposed to best for the Council), and
- use our organisational tikanga to guide our decision making.

In short, we want you to think about what we are trying to achieve, and then work as a team to provide great services to the residents of our district.

Stormwater Engineer – that's your primary task at Whangarei District Council. But working with us is much more than simply completing the task – it's about how you go about doing the task, how you make a difference to the organisation, the ways you work with others, and how you deliver the best services to the district.

We're continually looking at better ways of working together here at Council. We think each of us has a key role to play in making our district a great place to live. We do that by giving superb service to our customers; we do it by working together as a group; we do it by building a culture where we can all contribute our ideas; and we do it by focusing on our outcomes.

Where appropriate, we want you to be part of cross organisational teams, to bring your solutions to the table, and to work with those teams to implement them.

What you will do

- Project identification, definition and development.
- Contract initiation/preparation and supervision/administration of professional services contracts in regard to stormwater and flood protection.
- Stakeholder management, including engagement with hapu, internal teams, elected members, and key community stakeholders. E.g. Attendance and presentation at public meetings with local farmers.
- Contract management of physical works contracts in regard to stormwater and flood protection.
- Incorporation of standards into contracts.
- Implementation of capital works related to stormwater and flood protection.
- Budget/financial management and assistance to the department.
- Management of the acquisition of resource consents for capital project activities related to stormwater and flood protection.
- Management of stormwater and flood protection capital projects to ensure compliance with the applicable resource consents.
- Provision of professional advice in relation to stormwater and flood protection.
- Responsibility for appropriate aspects of subdivisional requirements as needed.
- Maintain professional relationships with internal staff and external parties.
- Assist staff from the department to meet individual performance goals.
- Ensure external contractors meet H&S and other performance expectations.
- Assist with staff learning and development.
- Effectively manage change to achieve results.
- Assist with corporate improvement projects.
- Ensure continuous improvement in all aspects of team performance.

What we all do

- Demonstrate a commitment to cultural awareness in all aspects of work and development.
- Demonstrate a commitment to Council's Diversity policy in all aspects of work and development.
- Embrace training and professional development opportunities for continuing improvement.
- Undertake Civil Defence Emergency Management responsibilities if required

Customer service

- Demonstrate a "customer first" culture within the team, department and in the wider organisation.
- Act as a Customer Advocate in the team, department and in the wider organisation.
- See customer feedback as an opportunity to improve service.
- Develop partnerships within the organisation to meet customer needs.
- Contribute to the development of customer focused policies and procedures.

Health and safety

- Accurately and promptly report all accidents, incidents and risks by the end of the working day.
- Keep yourself and others safe.
- Adhere to all Council Health & Safety policies, procedures and guidelines.

What you will bring

- Bachelor of Engineering (Civil) or equivalent *(minimum requirement)*.
- Chartered Professional Engineer (*preferred)*.
- Member of Engineering New Zealand (*preferred)*.
- Minimum 10 years broad engineering experience Stormwater, and significant experience where engineering design and capital projects at a professional level have been a major component.
- Contract management.
- Project management.
- Calculations and modelling of Stormwater attenuation and capacity requirements.
- GIS skills.
- Ability to critically review engineering plans and EES design requirements.

- SW design skills (e.g. CAD, 12D).
- Experience with Stormwater treatment processes.

Additional Information

Financial responsibilities – $5,000

Position Grade – Grade 17

Organisation Chart – see below

